

EXHIBIT #3

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF WEST VIRGINIA

CHARLES R. BYARD, DAVID M. BROSIUS,
KIMBERLY A. RAY, STEPHANIE SNOW-
MCKISIC, LISA M. THARP, and LYNET
WHITE, individually and on behalf of all others
similarly situated,

Plaintiffs,

v.

VERIZON WEST VIRGINIA, INC.,
FRONTIER WEST VIRGINIA, INC.,
VERIZON SERVICES CORP., VERIZON
COMMUNICATIONS INC., JODI DENNIS,
MARY FREDERICK, CODY STEWART,
CORBY MILLER, BARBARA TERWILLIGER,
BOB ANDERSON, TAMMY MASON, DAWN
WATSON, and MICHAEL HATHAWAY,

Defendants.

Civil Action No. _____

CONSENT TO REMOVAL

Now comes Defendant, Michael Hathaway, and hereby consents to and joins in the Defendants Verizon Services Corp., Verizon Communications Inc., Mary Frederick, Cody Stewart, Barbara Terwilliger, Tammy Mason and Dawn Watson's Notice of Removal to this Court, of the pending action in the Circuit Court of Harrison County, West Virginia, captioned:


Charles R. Byard, David M. Brosius, Kimberly A. Ray, Stephanie Snow-McKisic, Lisa M. Tharp, and Lynet White, individually and on behalf of all others similarly situated, Plaintiffs,

v.

Verizon West Virginia, Inc., Frontier West Virginia, Inc., Verizon Services Corp., Verizon Communications, Inc., Jodi Dennis, Mary Frederick, Cody Stewart, Corby Miller, Barbara Terwilliger, Bob Anderson, Tammy Mason, Dawn Watson, and Michael Hathaway, Defendants.

Civil Action No. 11-C-315-1.

Respectfully submitted:

A handwritten signature in black ink, appearing to read "Michael Hathaway", written over a horizontal line.

Michael Hathaway
403 Spruce Drive
Scott Depot, WV 25560
(304)757-7055

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF WEST VIRGINIA**

CHARLES R. BYARD, DAVID M. BROSIUS,
KIMBERLY A. RAY, STEPHANIE SNOW-
MCKISIC, LISA M. THARP, and LYNET
WHITE, individually and on behalf of all others
similarly situated,

Plaintiffs,

v.

VERIZON WEST VIRGINIA, INC.,
FRONTIER WEST VIRGINIA, INC.,
VERIZON SERVICES CORP., VERIZON
COMMUNICATIONS INC., JODI DENNIS,
MARY FREDERICK, CODY STEWART,
CORBY MILLER, BARBARA TERWILLIGER,
BOB ANDERSON, TAMMY MASON, DAWN
WATSON, and MICHAEL HATHAWAY,

Defendants.

Civil Action No. _____

CONSENT TO REMOVAL

Now comes Defendant, Bob Anderson, and hereby consents to and joins in the Defendants Verizon Services Corp., Verizon Communications Inc., Mary Frederick, Cody Stewart, Barbara Terwilliger, Tammy Mason and Dawn Watson's Notice of Removal to this Court, of the pending action in the Circuit Court of Harrison County, West Virginia, captioned:

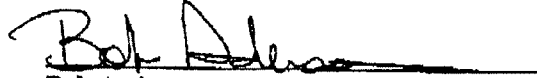
Charles R. Byard, David M. Brosius, Kimberly A. Ray, Stephanie Snow-McKisic, Lisa M. Tharp, and Lynet White, individually and on behalf of all others similarly situated, Plaintiffs,

v.

Verizon West Virginia, Inc., Frontier West Virginia, Inc., Verizon Services Corp., Verizon Communications, Inc., Jodi Dennis, Mary Frederick, Cody Stewart, Corby Miller, Barbara Terwilliger, Bob Anderson, Tammy Mason, Dawn Watson, and Michael Hathaway, Defendants.

Civil Action No. 11-C-315-1.

Respectfully submitted:

A handwritten signature in black ink, appearing to read "Bob Anderson", is written over a horizontal line.

Bob Anderson
114 West Virginia Ave
Nutter Fort, WV 26301
(304) 622-228 Home
(304) 997-0305 Cell

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF WEST VIRGINIA**

CHARLES R. BYARD, DAVID M. BROSIUS,
KIMBERLY A. RAY, STEPHANIE SNOW-
MCKISIC, LISA M. THARP, and LYNET
WHITE, individually and on behalf of all others
similarly situated,

Plaintiffs,

v.

VERIZON WEST VIRGINIA, INC.,
FRONTIER WEST VIRGINIA, INC.,
VERIZON SERVICES CORP., VERIZON
COMMUNICATIONS INC., JODI DENNIS,
MARY FREDERICK, CODY STEWART,
CORBY MILLER, BARBARA TERWILLIGER,
BOB ANDERSON, TAMMY MASON, DAWN
WATSON, and MICHAEL HATHAWAY,

Defendants.

Civil Action No. _____

CONSENT TO REMOVAL

Now comes Defendant, Jodi Dennis, and hereby consents to and joins in the Defendants Verizon Services Corp., Verizon Communications Inc., Mary Frederick, Cody Stewart, Barbara Terwillinger, Tammy Mason and Dawn Watson's Notice of Removal to this Court, of the pending action in the Circuit Court of Harrison County, West Virginia, captioned:

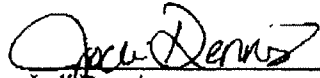
Charles R. Byard, David M. Brosius, Kimberly A. Ray, Stephanie Snow-McKisic, Lisa M. Tharp, and Lynet White, individually and on behalf of all others similarly situated, Plaintiffs,

v.

Verizon West Virginia, Inc., Frontier West Virginia, Inc., Verizon Services Corp., Verizon Communications, Inc., Jodi Dennis, Mary Frederick, Cody Stewart, Corby Miller, Barbara Terwilliger, Bob Anderson, Tammy Mason, Dawn Watson, and Michael Hathaway, Defendants.

Civil Action No. 11-C-315-1.

Respectfully submitted:

A handwritten signature in black ink, appearing to read "Jodi Dennis", written over a horizontal line.

Jodi Dennis

[address]

[telephone number]

126 Smithtown School Rd.
Morgantown, WV 26508

**UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF WEST VIRGINIA**

Charles R. Byard, David M. Brosius,)	
Kimberly A. Ray, Stephanie Snow-)	
McKisic, Lisa M. Tharp, and Lynet White,)	Civil No. .
individually and on behalf of all others)	
similarly situated,)	
)	
Plaintiffs,)	Judge:
)	
v.)	
)	
Verizon West Virginia, Inc., Frontier West)	
Virginia, Inc., Verizon Services Corp.,)	
Verizon Communications, Inc., Jodi)	
Dennis, Mary Frederick, Cody Stewart,)	
Corby Miller, Barbara Terwilliger, Bob)	
Anderson, Tammy Mason, Dawn Watson,)	
and Michael Hathaway,)	
)	
Defendants.)	

CONSENT TO REMOVAL

Now comes Defendant, Corbi Miller, and hereby consents to and joins in the Defendants Verizon Services Corp., Verizon Communications Inc., Mary Frederick, Cody Stewart, Barbara Terwilliger, Tammey Mason, and Dawn Watson's Notice of Removal to this Court, of the pending action in the Circuit Court of Harrison County, West Virginia, captioned:

Charles R. Byard, David M. Brosius, Kimberly A. Ray, Stephanie Snow-McKisic, Lisa M. Tharp, and Lynet White, individually and on behalf of all others similarly situated, Plaintiffs,

v.

Verizon West Virginia, Inc., Frontier West Virginia, Inc., Verizon Services Corp., Verizon Communications, Inc., Jodi Dennis, Mary Frederick, Cody Stewart, Corby Miller, Barbara Terwilliger, Bob Anderson, Tammy Mason, Dawn Watson, and Michael Hathaway, Defendants

Civil Action No. 11-C-315-1.

Respectfully submitted:

A handwritten signature in black ink, appearing to read "Harlen Corbitt Miller", written over a horizontal line.

Harlen Corbitt Miller, a.k.a. Corby Miller
Rt. 6, Box 206A
Fairmont, WV 26554

**UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF WEST VIRGINIA**

Charles R. Byard, David M. Brosius,)	
Kimberly A. Ray, Stephanie Snow-)	
McKisic, Lisa M. Tharp, and Lynet White,)	Civil No. .
)	
Plaintiffs,)	
)	
v.)	Judge:
)	
Verizon West Virginia, Inc., Frontier West)	
Virginia, Inc., Verizon Services Corp.,)	
Verizon Communications, Inc., Jodi)	
Dennis, Mary Frederick, Cody Stewart,)	
Corby Miller, Barbara Terwilliger, Bob)	
Anderson, Tammy Mason, Dawn Watson,)	
and Michael Hathaway,)	
)	
Defendants.)	
)	

CONSENT TO REMOVAL

Now comes Defendant, Frontier West Virginia Inc., and hereby consents to and joins in the Defendants' Notice of Removal to this Court, of the pending action in the Circuit Court of Harrison County, West Virginia, captioned:

Charles R. Byard, David M. Brosius, Kimberly A. Ray, Stephanie Snow-McKisic, Lisa M. Tharp, and Lynet White, individually and on behalf of all others similarly situated, Plaintiffs,

v.

Verizon West Virginia, Inc., Frontier West Virginia, Inc., Verizon Services Corp., Verizon Communications, Inc., Jodi Dennis, Mary Frederick, Cody Stewart, Corby Miller, Barbara Terwilliger, Bob Anderson, Tammy Mason, Dawn Watson, and Michael Hathaway, Defendants.

Civil Action No. 11-C-315-1.

Respectfully submitted,

s/ Erica L. Clarke

Theodore A. Schroeder (WV ID No. 9803)

tschroeder@littler.com

Erica L. Clarke (WV ID No. 10377)

ecclarke@littler.com

LITTLER MENDELSON, P.C.

625 Liberty Avenue, 26th Floor

Pittsburgh, PA 15222-3110

412.201.7600 (phone)

412.456.2377 (fax)

*Attorneys for Defendant, Frontier West
Virginia Inc.*

Dated: August 11, 2011